

## 2024 SNAPSHOT

### ROCKSTAR GAMES UK LIMITED

(Covering studios operating under the names of Rockstar North, Rockstar Leeds, Rockstar Lincoln, Rockstar Dundee and Rockstar London).

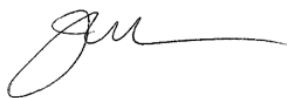
Our aim remains to foster a supportive and inclusive working environment for everyone. That includes our ongoing efforts to build a more equitable gender balance across all our studios, and we remain focused on sustainable, long-term improvement of our gender pay gap numbers. We continue to implement policies and process in service of these goals, from anti-bias recruitment training and family-friendly benefits to educational outreach and charitable campaigns to encourage more females to choose careers in game development, and much more.

We are committed to creating a workplace that supports equal opportunity and remains free from bias and will use the following gender pay gap data to better understand how we can strengthen our commitment to achieving these goals.

1. Gender Pay Gap: Mean 43.2% | Median 15.5%
2. Bonus Gender Pay Gap: Mean 51.0% | Median 23.3%
3. Proportion of Employees Receiving Bonus Pay (M/F): 96.1% | 95.8%
4. Proportion of Males and Females by Quartile Pay Band:
  - a. Lower Quartile (M/F): 78.7% | 21.3%
  - b. Lower-Middle Quartile (M/F): 80.1% | 19.9%
  - c. Upper-Middle Quartile (M/F): 82.1% | 17.9%
  - d. Upper Quartile (M/F): 88.3% | 11.7%

Rockstar Games is committed to creating a safe, welcoming and inclusive workspace with a more representative gender balance, and we will continue to search for new ways to support and encourage women to advance in career opportunities within our company.

I confirm on behalf of Rockstar Games UK Limited that the information provided above is accurate.



Jennifer Kolbe

Vice President

Date:

April 4, 2025